

TAR HEEL NEWS



**2007-2008
NCD Board of Directors**

- Melissa Mincey CPS/CAP
President
- Dianne Hughes CPS/CAP
President-Elect
- Gail Belanger
Vice President
- Angela H. Simmons CPS
Secretary
- Shirley S. Kiziah CPS/CAP
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- Sherry Waycaster
Bylaws & Standing Rules Director
- Davandra Reed CPS/CAP
Membership Director
- Sarah A. Joyner CPS/CAP
Education/Certification Director
- #####
- Jo A. Peay
2008 Annual Meeting Director
- Jane K. Rogers CPS/CAP, Chair
Audit Committee
- Janie Annas CPS/CAP, Chair
Archives Committee
- Tina H. Parker CPS/CAP, Chair
New Chapter Builder Committee
- David Cannon, Chair
Committee on Nominations
- Jo Gillin CPS
Parliamentary Advisor

ON THE ROAD WITH MELISSA. . .

As we begin the new physical year of 2008, our IAAP “Forward Moving” year is more than half over. This is a good time to reflect on what we’ve been doing and to make sure we are on course for the next leg of our journey.

The Division hosted two High Performance Meetings on September 22 (in Wilson) and October 27 (in Hickory). These leadership workshops were well attended by NCD members, including a group of Student members. For the Division to continue to operate successfully, leadership training and succession planning are essential. These meetings were a good step in that process.

While I’m on the subject of succession planning, now’s the time for your Chapter Committee on Nominations to communicate with your members and encourage them to work on a committee, to chair a committee, or to run for office. If your members are reluctant to serve, you might want to explore the concept of having co-chairs or assigning mentors. Outgoing or past officers can serve as mentors to new officers. Remember the geese. They are able to travel more efficiently by changing leaders periodically and by honking each other on.

The December membership reports reveal that the North Carolina Division is down by twelve members. The *good news* is that we have time to turn things around. In order to meet the 8% net increase goal set by President Judy McCoy CPS/CAP and Headquarters staff, we need to finish the year with a net gain of 47 members for the Division. That means we need to retain the members we have and recruit 59 new ones. At first glance, this might seem like an insurmountable task, but when you consider that the task is shared by our 20 chapters and our NCD Members-at-Large population, you can easily imagine the possibility of achieving (or even exceeding) this goal. Also, there are several prospective new chapters in the North Carolina Division. Chartering any two of them with the required minimum of 15 members would give us half the needed new members. New Chapter Building Committee Chair and Past Division President Tina Parker CPS/CAP has been leading her committee in trying to do just that. We’re hopeful that some of these new chapters will come to fruition during this IAAP year.



Our NCD Members-at-Large (MAL) and three chapters have achieved growth so far in this “Forward Moving” year. The NCD MAL population is up by 16 members. Greenville, Wilson, and Winston-Salem Chapters are up by 4, 1, and 2 members respectively. Congratulations to these chapters and the NCD MALs on their net increase!

Reports indicate Uwharrie, JOL, Furniture City, Henderson, and Wayne County Chapters have maintained the status quo so far this IAAP year. Ten other chapters are down four members or less. So you can see that with just a little effort, we can make great things happen in the NCD.

It’s time to plan that first (or second) IMPACT meeting for this IAAP year. Remember that members of the Division Board are available to speak if you need them. And don’t forget the IMPACT Competition. (From the International website: *The top 10 IAAP chapters that conduct an IMPACT meeting between January 1 through May 31 and sustain the highest percentage of net growth from their IMPACT meeting will each receive \$175. Chapters must send their IMPACT invitation along with an official entry form to Headquarters. Invitations and entry form must be received at Headquarters no later than June 15. New members and transfers must join the chapter within one month from the date of the IMPACT meeting. Submit only one IMPACT meeting entry for this contest period.*) If each of us would recruit just one new member, just think of the growth we would achieve! I challenge each of you to do just that!! (con’t—Page 4)

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NCD FUNDRAISERS AND AWARDS

By Gail Belanger—NCD Vice President

I'm so delighted to announce the first two fundraisers for this IAAP year! The drawings for these two raffles will be held at the Leadership and Education Forum in High Point on Friday, February 29, 2008, at the Evening of Entertainment. Mark your calendars and be sure you are there to purchase your tickets so you'll have a chance to win.

The first fundraiser is called "Delectable Chocolates," which includes a great mixture of dark, milk and white chocolates. The proceeds will be split. Any chapter that would like to participate retains 25% of their sales and the other 75% goes to the Retirement Trust Foundation. The estimated value of the chocolates is \$300.

The "Treasure Chest of Teas and Coffees" is the other raffle. We've gathered and will be bringing to the Leadership and Education Forum a treasure chest filled with special teas and coffees. There will be old favorites as well as new and exciting things to try. Any chapter that would like to participate will retain 25% of their sales and the other 75% goes to the North Carolina Division. The estimated retail value of this prize is \$200.

There will be a new raffle beginning in January 2008. The winner will be announced at the North Carolina Division Annual Meeting on June 6-8, 2008, in Winston-Salem. Keep a lookout! There is more exciting news coming!!!

The North Carolina Division Board of Directors has made some revisions on the awards being offered this year, as well as on the Chapter category breakdown. The Chapter awards will be



broken down as follows:

- Chapter with the greatest membership increase.
- Chapter with the highest retention percentages in addition to a membership increase of at least one member.
- Chapter with the largest RTF donation.
- Chapter with the highest percentage of members certified.
- Chapter with the most new recertifications.

The categories are as follows:

- 2-15 members
- 16-25 members
- 26+ members

The 2007-08 Member of the Year Award criteria remain basically the same. Each Chapter President will submit his/her chapter's nomination on the NCD website no later than April 30, 2008. The nomination should be no more than two paragraphs indicating any significant contributions/accomplishments to the chapter and/or in the community, as well as why the member should be the 2007-08 Member of the Year.

Cruising with Your President-Elect

By Dianne Hughes CPS/CAP

"Leap Into Greatness"

Greetings for 2008, All NCD Members! Mark your calendars now for the 2008 Leadership and Education Forum which will be held on Friday and Saturday, February 29-March 1, 2008. This year we're pleased to offer FIVE (5) seminars for a total of EIGHT (8) recertification points. Our first speaker has never before presented at any IAAP event, so we are breaking new ground. She will offer two hours of new and exciting educational ways of communication, for which we will earn two recertification points. This presenter is a personal friend and colleague and I guarantee she will keep you so entertained and excited, you'll wonder where the two hours went.

We will continue throughout the entire weekend with wonderful speakers, a Vendors Mart on Friday and will end the day with our Open House, including a professional auctioneer to keep the fun going at a rapid pace. Remember, all funds raised during the auction afford the Division more opportunities to provide more and better programs for our members.

Now, tell me where else you can get so much for only \$95 registration and \$99 for your hotel room, which you can share with two or three of your closest friends and split the room rate! Everything you need is provided, from dinner Friday night to breakfast and lunch on Saturday. This is going to be one "Leaping" great weekend you won't want to miss. It won't happen again for four years. Come celebrate the Leap Year with all your North Carolina Division friends and (continued on Page 3)

MILESTONES

Congratulations to the following chapters on their anniversary:

- Caldwell Chapter—10 yrs. October
- Charlotte Chapter—59 yrs. October
- Furniture City—47 yrs. November
- Wayne County—6 yrs. November
- JOL Chapter—3 yrs. November

Special congratulations to Wilson Chapter for 20 yrs. January 2008!

Special congratulations to Durham Chapter for 60 yrs. January 2008!



DON'T FORGET!!!
Make reservations at the High Point Radisson Hotel,
135 S. Main St., High Point, NC
1.336.889.8888 or 800.333.3333
All seminars require business attire.
Friday evening is business casual.
No jeans, T-shirts or loungewear, please!

NCD CHAPTER ROADS

Cabarrus Chapter

Submitted by

Publicity Co-Chair Cynthia Brown

October brought our annual Bosses' Day Breakfast with guest speaker, Dianne Hughes CPS/CAP, North Carolina Division President-Elect. Dianne spoke of how valuable IAAP is to administrative professionals and how that impacts the companies they work for. We had a very successful breakfast with many positive comments and compliments.

November's guest speaker Pam Outen, Family and Consumer Science Agent, with NC Cooperative Extension, presented a lively program on "Eating Smart on the Run." We had many guests in attendance along with Ms. Denise Askew, Student Chapter Advisor from Rowan-Cabarrus Community College and several of her student members and students from a Professional Development class at the college. Dianne Hughes CPS/CAP attended, bringing future plans from our NC Division.

The December "Holiday Celebration" was hosted at the Embassy Suites and Convention Center. A "Dirty Santa" ornament exchange was enjoyed by all attending.

Community Service Projects have included collecting school supplies for a local children's orphanage, a "Baby Shower" for a church-centered pregnancy center for young women, a "Share Your Closet" Party for the Center for Abused Women and their children, and "Let's Read" book collection for the Salisbury Veterans' Hospital. Also, a dry food drive for a local food pantry was held.

Chapter President Christine Barrier was recently presented the inaugural Dr. Jon and Debbie Ort Professional Development Award for Outstanding Extension Personnel from the NC State University-Cooperative Extension Service. Christine also received the State Award of Visionary Leadership from Epsilon Sigma Phi, the national honorary Extension fraternity.

The Cabarrus Chapter is Leaping into 2008!

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Greenville Chapter

Submitted by

President Jo Gillin CPS

Exciting things are happening in the Greenville Chapter! We gained FIVE new members from our September IMPACT meeting. One was an Associate membership with a local staffing agency. We had 29 in attendance.

In October we focused our attention on the Retirement Trust Foundation and, via a silent auction, raised \$100 for the Trust.

Our November program was presented by our newest Associate member's staff. Diana Hall CSP and Jamie Bonds of Nease Personnel shared tips for "Effective Resume Writing and Interviewing Skills." We had six Pitt Community College students in attendance in addition to our members. One recertification point was awarded to those attending.

In September and October, three of our members presented a portion of the NCD's High Performance Workshops in Wilson and Hickory. Three of our other chapter members attended the meeting in Wilson. We enjoyed these great networking opportunities.

October and November found members hard at work recruiting to build a new chapter in the New Bern-Craven County area. We have held two interest meetings and will hold a third lunchtime meeting in early January. International has given the Greenville Chapter clearance to form a chapter if there is sufficient interest.

As the calendar year comes to a close, members will participate in a Christmas Holiday Open House at the home of Jo Gillin CPS on Dec. 1. After taking a break for the holidays, we will gear up again in January with our new chapter building efforts.

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associates at the High Point Radisson on February 29-March 1 as we all "Leap Into Greatness." I'll see you there!!!

Information packets, including the registration form, will be emailed to everyone after the first of the year, and will be posted on the web site as well.

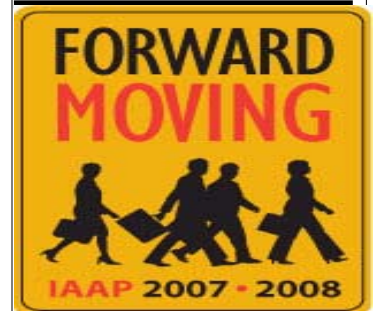
I will also be emailing to each North Carolina Division member individually an invitation to serve the Division. Please be thinking about how and where you would like to volunteer. Each of you is important to your Division and your Division needs you to be involved.

My sincerest wish for you and your families is a wonderful New Year. Thank you for all your support, and I so look forward to serving you in 2008-2009.

Dianne M. Hughes CPS/CAP
NCD President-Elect

"You learn in life that the only person you can really correct and change is yourself."

Katherine Hepburn



"Amaze yourself; manifest your full potential."

-Mark Victor Hansen

International Association of
Administrative Professionals®
North Carolina Division



International Association of
Administrative Professionals®

(continued from Page 3)-
NCD Chapter Roads

Greenville Chapter (con't)
Sarah Joyner CPS/CAP, NCD Education/Certification Director, will be presenting our January program, "Gung Ho." One and one-half recertification points will be granted for this presentation.

The Greenville Chapter continues "Forward Moving" this year. If you are in the Greenville area on the 4th Tuesday of the month, stop by and be a part of the "Partnering in Growth" as we continue "Forward Moving on the IAAP Route to Success."

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Jacksonville-Onslow-Lejeune (JOL) Chapter—Submitted by President Deb Forney

The JOL Chapter has been extremely busy this year. Last month the Chapter celebrated our third anniversary and we were fortunate to have NCD President Melissa Mincey CPS/CAP as our guest speaker. It was a very informative presentation and everyone enjoyed meeting and getting to know her. We really appreciate her coming from Wilson to attend our evening meeting. In October our guest speaker was from Onslow Community Ministries and she spoke on the needs of the community and how JOL could assist. (continued on Page 5)

On the Road With Melissa . . .

(Continued from Page 1)
Chapter Presidents are busy completing applications to be submitted in the Avery Great Results Prestige Award competition. I encourage every chapter to submit an application. No one comes away a loser. Each chapter submitting an application will receive their choice of one of two consolation prizes. Please ask your Chapter President what you can do to help complete the application. Remember that the submission deadline is February 1.

The Leadership and Education Forum is right around the corner. This year's conference will be held at the Radisson High Point February 29-March 1. President-Elect Dianne Hughes CPS/CAP has been working hard on this "Leaping into Greatness" opportunity where CPS and CAP holders can earn seven (7) recertification points and all attendees will receive valuable training.

Administrative Professionals Week will be held April 20-26, 2008, and Administrative Professionals Day will be observed on Wednesday, April 23. This is a wonderful time for our chapters to reach out to other administrative professionals. I hope planning is in full swing for your APW activities.

Don't forget—Nominations for candidates for North Carolina Division Officers are due by January 31.

And another reminder—Any proposals for amendments to the NCD Bylaws and Standing Rules should be submitted to the BLSR Committee by February 1. Any proposals submitted after this date will require a larger percentage of the vote to pass.

As you can see, we've been on the move, but there is still ground to cover. Pack your bags and fasten your seatbelts! We're "on the road again" and we're "Forward Moving on the Route to Success!"

Still at your service,
Melissa Mincey CPS/CAP
NCD President



**THE CHRISTMAS CAROL
THAT ALWAYS BAFFLED ME
("THE TWELVE DAYS OF CHRISTMAS")**

There is one Christmas carol that has always baffled me. What in the world do leaping lords, French hens, swimming swans, and especially the partridge who won't come out of the pear tree have to do with Christmas?

Today, I found out.

From 1558 until 1829, Roman Catholics in England were not permitted to practice their faith openly. Someone during that era wrote this carol as a catechism song for young Catholics. It has two levels of meaning. Only members of their church knew the surface meaning, plus the hidden meaning. Each element in the carol has a code word for a religious reality, which the children could remember.

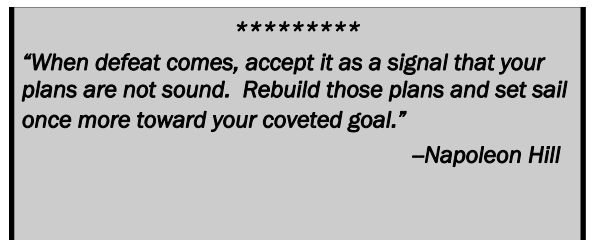
- The partridge in a pear tree was Jesus Christ.
- Two turtledoves were the Old and New Testaments.
- Three French hens stood for faith, hope and love.
- The four calling birds were the four gospels of Matthew, Mark, Luke and John.
- The five golden rings recalled the Torah or Law, the first five books of the Old Testament.
- The six geese a-laying stood for the six days of creation.
- Seven swans a-swimming represented the sevenfold gifts of the Holy Spirit—Prophecy, Serving, Teaching, Exhortation, Contribution, Leadership, and Mercy.
- The eight maids a-milking were the eight beatitudes.
- Nine ladies dancing were the nine fruits of the Holy Spirit—Love, Joy, Peace, Patience, Kindness, Goodness, Faithfulness, Gentleness, and Self-Control.
- The ten lords a-leaping were the Ten Commandments.
- The eleven pipers piping stood for the eleven faithful disciples.
- The twelve drummers drumming symbolized the twelve points of belief in the Apostles' Creed.

So there is your history lesson for today.

This knowledge was shared with me and I found it interesting and enlightening. Now I know how that strange song became a Christmas carol. And I think it's beautiful!

Merry Twelve Days of Christmas, Everyone!
(December 25—January 6)

Angela H. Simmons CPS
NCD Secretary
Tar Heel News Editor



**NCD Chapter Roads
(continued from Page 4)**

JOL Chapter-(con't)-

During this past month, six members volunteered over 17 hours of their time after work to help input the client data into the Christmas Cheer database. Our January program is on Certification. Our own Vice President, Norma Bain CPS, will be the presenter. Thanks to Norma and all her hard work, our community college was approved by IAAP as a testing site and we are hoping for a good turnout for the CPS/CAP tests in May. Come see the beach in May and sit for the exam at Coastal Carolina Community College!

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Wilson Chapter

**Submitted by President
Lorraine B. Ryan CAP**

The Wilson Chapter utilized OfficeTeam, one of IAAP's Corporate Partners, to present the program at its November meeting. Kati Gustafson and April Burris from the Raleigh office presented their "Ten Tips for Communicating with Your Boss." The PowerPoint presentation initiated some lively discussion among the members. They discussed the ways of determining the appropriate method of communicating with your boss: e-mail, phone or in person. They suggested that you should always have a solution in mind before going in to discuss a problem with your boss. You are in a partnership with your boss, each needing the other, but both open to compromise and change.

Professionalism, patience, and your partnership with your boss will always pay off! Always having a positive attitude and showing appreciation to your boss will pay off in the end when you also receive praise for your efforts. One member said that she was going to present these ideas at one of her office staff meetings to assist communication with the entire department!

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Winston-Salem Chapter

Submitted by

President Robin Shamel

The Winston-Salem Chapter has had a great year so far. We are finishing up on projects and continue to plan on new projects for the 2008 year.

The Winston-Salem Chapter has three members who took part in study groups and took the CPS/CAP exams in November. Faith Hill, Patty Atwood, and Joan Roggenkamp CPS spent many hours studying and preparing for the exams.

Our Ways and Means project with Wake Forest University finally came to an end in November when they played their last home game. A lot of work goes into scheduling members to work the games but, once all that is finished, we have a lot of fun.

The Planning Committee for the 2008 NCD Annual Meeting is meeting and working very hard to ensure this will be a wonderful event. Mark your calendars for June 6-8.

The Coordinator for the Administrative Professionals Day Event has pulled her committee together and held their first meeting. They will start meeting again after the holidays.

The new year promises many new challenges and opportunities for the Winston-Salem Chapter and we are looking forward to the 2008 year.

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Remember to call your local office of OfficeTeam as they are willing to attend one of your chapter meetings and have several presentation topic options to choose from.

Calendar of Events

- Feb.29-Mar. 1**—NCD Leadership & Education Forum, High Point, NC
- March 2-5**—Professional Education Conference, Charleston, SC
- June 6-8**—NCD Annual Meeting, Winston-Salem, NC
- July 27-30**—IAAP International Leadership and Education Forum, New Orleans, LA

**** Special Thanks ****

Words alone will never be enough to express the appreciation my family and I have for each of you. You were so kind to extend your thoughts, prayers, cards, well wishes, scriptures, and gifts of love as we Celebrated the Life and Home Going Services for my youngest brother, Randy McBryde, on October 28, 2007.

At an early age Randy was diagnosed with Muscular Dystrophy. You may be familiar with the disease as being the one Jerry Lewis holds the annual telethon for during Labor Day weekend. Randy was the second of three immediate members of my family who were victims of the disease. An older brother succumbed to it at the age of 22, while a nephew passed at age 20; Randy had turned 40 in July of 2007.

The McBryde, Flythe, Woods, Sullivan, and Cannon families greatly appreciated your acts of kindness, concern and love during Randy's illness and our time of bereavement. It is through your strength that we have found comfort.

We pray that God will bless you richly and keep you this day and in the years to come. We truly love you with the love God has given us to share with you.

Sincerely,

David McBryde Cannon

2007-08 NCD Committee on Nominations Chair

2007-08 Metrolina Chapter President

**The First "Apprentice"
To Speak at North Carolina
Division Annual Meeting**

The Winston-Salem Chapter will be hosting the North Carolina Division Annual Meeting, June 6-8, 2008. The Chapter's Planning Committee is excited that Bill Rancic will be the keynote speaker. Rancic was the winning contestant on the first season of *The Apprentice* TV show. He is the author of *You're Hired: How to Succeed in Business and Life*.

*Have a great
2008!*



A NEW YEAR—A NEW YOU!!

The start of the New Year marks many things for many people. Aside from just the annual switching of the calendar, a lot of people look to the New Year as a way to make a change in their life. January 1 has become the ultimate motivator. Looking for ways to improve yourself this year? Read this list of ways to make some positive changes in your life. 2008 could be a banner year!

Ditch the Fad Diet. A yo-yo is a toy, not your weight. This year, instead of trying out the next quick fix, reinvent your lifestyle. Fill your cabinets with fresh fruits and vegetables, establish a solid workout routine, and watch your energy levels soar and your weight stabilize. According to the American Heart Association's Website, "A healthy diet rich in fresh fruits and vegetables, whole grains and fat-free or low-fat dairy products, along with regular physical activity, can help most people manage and maintain weight loss for both cardiovascular health and appearance." This year, leave the yo-yo for your kids.

Pick Up that Paintbrush! Or guitar or scrapbook. This is the year to pick a hobby and spend your free time doing something other than watching TV. *Dancing With the Stars* can wait. Don't have a specific interest yet? That's ok! Go to <http://dir.yahoo.com/Recreation/Hobbies/> and pick from the thousands of hobbies listed. There's bound to be something that strikes your fancy.

Give of Yourself! Time is short and we're all very busy, but there are many people and animals out there that need your help. A few less hours of sleep or TV for you can mean a world of difference to someone else. Volunteer! Check out www.volunteermatch.org. There you will find a huge database full of volunteering opportunities based on your interests. Just type in your zip code and the site will match you with the best opportunities for you.

Be Adventurous! Try something new this year. Nothing is more exhilarating than really living life by stepping out of your comfort zone. Do something this year you never thought you'd really do. Why not get those hair extensions you've been wanting, try snow boarding, learn a new language...in a foreign country, or paint your bedroom red! After trying one, you might be surprised to find yourself trying more!

Go Out and Meet New People – It Could Extend Your Life! In a 10-year longevity study of people aged 70 and older, researchers concluded that a network of good friends is more likely than close family relationships to increase longevity in older people. If that's the case, make sure you have a solid group of friends. If not, get out there and surround yourself with new people. Meeting new people can be difficult, but the only sure-fire way is to get out of the house. Try an acting class, go to wine tastings or seminars, join a choir, adopt a dog and walk everywhere, join a singles group and attend after-work functions. These are all places that bring new people together. Work up the nerve to talk to new people and you may just find yourself in a whole new social environment!

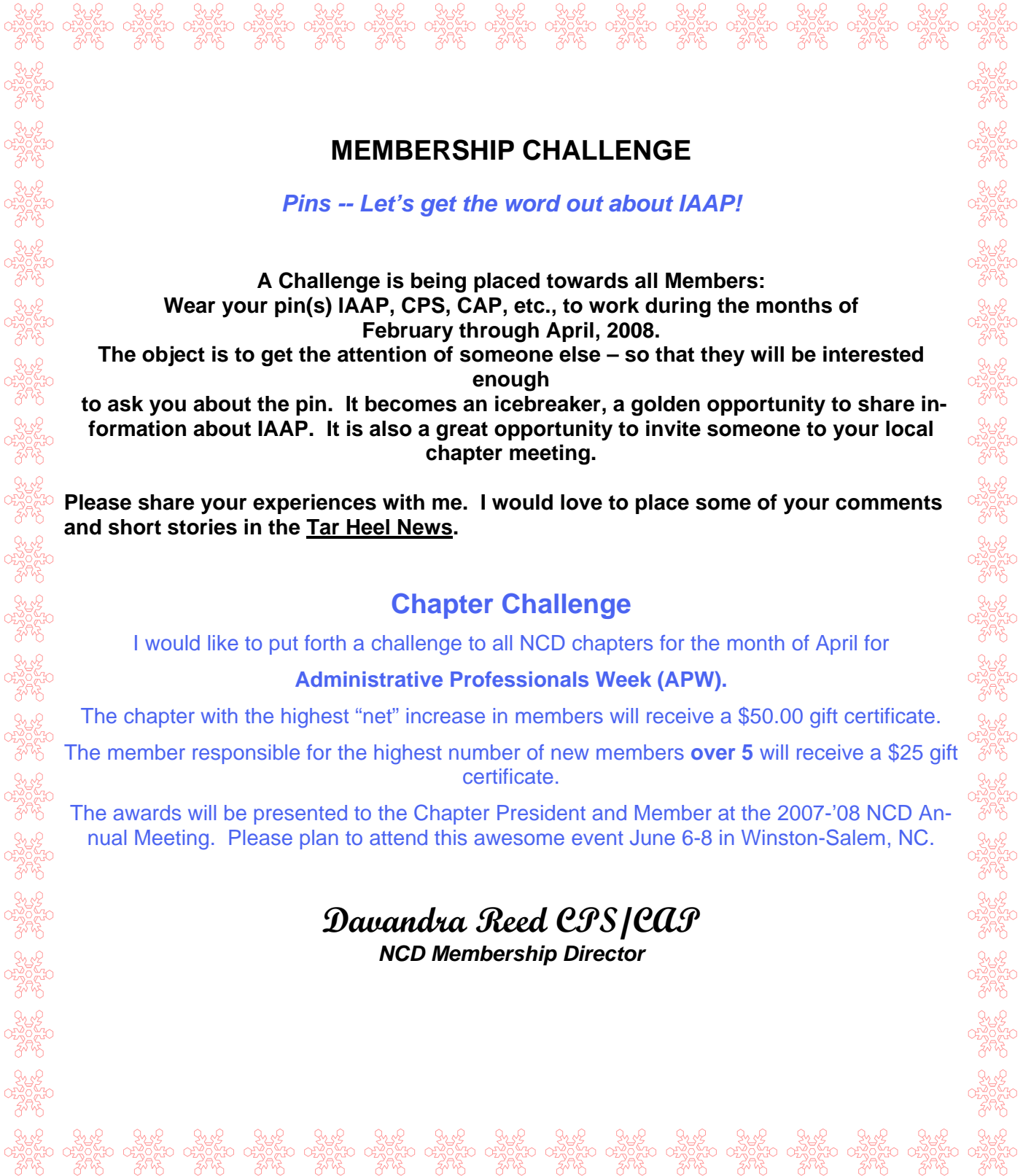
Organize! Organize! Organize! Bringing about inner peace may just come after you've tackled that annoying hall closet. Now that it's cold outside, take a Saturday and clean house! Don't just toss those old clothes—donate them to charity.

Let January mark the start of a new you. Start the change from within by coming alive. Do what makes you feel good about yourself. You may just unlock a whole new you! (Excerpted from Quill Newsletter24/1)

Welcome New Members !

Below are names of new members to the North Carolina Division, IAAP, who joined in September, October, and November. Their names were unavailable to us when the last *Tar Heel News* was published. If known, the new member's recruiting sponsor is listed, as well as whether a Professional Member (PR), a Student (ST), or an Associate Member (AS). Welcome to you all!

<u>Member</u>	<u>Type</u>	<u>Sponsor</u>
Rosemary M. Kearney	PR	Evangula Clinton
Barbie E. Bolden	PR	
Diana M. Hall	AS	Jo Gillin CPS
Mary Higgs	PR	Helen M. Kelley
April L. Moore	PR	Helen M. Kelley
Theresa R. Rawls	PR	Helen M. Kelley
Mary A. Sweatte	PR	Mattie A. Wallace
Kerry E. Allen	ST	Denise F. Askew
Tina M. Bailey	ST	Denise F. Askew
Virginia M. Blackwell	ST	Denise F. Askew
Lisa P. Blauvelt	PR	
Rachel S. Branthoover	PR	Janet Tucker
Carol A. Claypool	ST	Denise F. Askew
Jimmy G. Coalson	ST	
Patricia O. Correll	ST	Denise F. Askew
Cheryl A. Davey	ST	Denise F. Askew
Judith A. Donaldson	ST	Denise F. Askew
Sonia V. Ellis	ST	Denise F. Askew
Rachel Ennis	ST	Denise F. Askew
Imelda C. Fallar	PR	Leigh Ann Nafus
Janet C. Finch	PR	Leigh Ann Nafus
Kaiscy A. French	ST	Denise F. Askew
Lynda R. Hall	PR	Faith A. Hill
Gary O. Hall	ST	
Sarah E. Henry	ST	Denise F. Askew
Sharyl A. Jones	ST	
Theresa B. Leflore	PR	Denise F. Askew
Carrie C. Mann	ST	
Kay Milton	ST	Jennifer A. Whisnant
Shari L. Morris	ST	Denise F. Askew
Stacy H. Murray	ST	Denise F. Askew
June R. Rappe	ST	Denise F. Askew
Noemi Salinas	PR	Dianne M. Hughes CPS/CAP
Rachel A. Simmons	ST	Denise F. Askew
Candace F. Smith	ST	
Rebecca J. Surratt	ST	
Sherry L. Thrift	ST	
Meghan Elaine Ubrcham	ST	
Deirdre M. Belton	ST	
Erica D. Frazier	ST	
Mack F. Kiser	ST	
Frances F. Moore	ST	
Cora T. Orogo	PR	
Rita Rasmussen	PR	
Shikieta Reams Jackson	PR	
Sylvia M. Reaves	PR	Toya T. Littlejohn
Susan Samson	ST	



MEMBERSHIP CHALLENGE

Pins -- Let's get the word out about IAAP!

**A Challenge is being placed towards all Members:
Wear your pin(s) IAAP, CPS, CAP, etc., to work during the months of
February through April, 2008.**

**The object is to get the attention of someone else – so that they will be interested
enough
to ask you about the pin. It becomes an icebreaker, a golden opportunity to share in-
formation about IAAP. It is also a great opportunity to invite someone to your local
chapter meeting.**

**Please share your experiences with me. I would love to place some of your comments
and short stories in the Tar Heel News.**

Chapter Challenge

*I would like to put forth a challenge to all NCD chapters for the month of April for
Administrative Professionals Week (APW).*

*The chapter with the highest “net” increase in members will receive a \$50.00 gift certificate.
The member responsible for the highest number of new members **over 5** will receive a \$25 gift
certificate.*

*The awards will be presented to the Chapter President and Member at the 2007-'08 NCD An-
nual Meeting. Please plan to attend this awesome event June 6-8 in Winston-Salem, NC.*

***Davandra Reed CPS/CAP**
NCD Membership Director*